



Careers Strategy by Year Group

Year 7

Form Time: Introduction to Careers Education, Different Types of Employment, CV This is Me, Managing Money.

Learn To Learn Lessons: Study Skills, The Apprentice Project, Challenging Stereotypes in the Workplace, Raising Aspirations workshop.

HEPP: Two face to face encounters per year for all students.

Employability Passport and Assembly.

Science: United Cast Bar project

Year 8

Form Time: Managing a Budget, Seven Local Growth Industries.

Dream Team Project.

Technology Day.

Employability Passport and Assembly.

More Able: Start Enterprise Challenge.

HEPP: Two face to face encounters per year for all students.

Raising Aspirations: First Generation University visit Sheffield University for a day to meet ambassadors and research potential courses.

ART: Eastwood National Park project.

Year 9

HEPP: Two face to face encounters per year for all students.

Employability Passport and Assembly.

Form Time: Fairtrade and Managing Money, Y9 Options preparation.

Y9 Options Day: Raising Aspirations, Breaking Down Higher Education Barriers, T Levels (from Y9 2019)

Y9 Options Evening

Enterprise Day

Raising Aspirations: First Generation University inspirational visit to Media City Manchester.

Year 10

PD: Personal Finance, Bank Accounts, Loans, Credit, Making Financial Decisions, Study and Employability Skills.

HEPP: Two face to face encounters per year for all students.

Employability Passport and Assembly.

Raising Aspirations: First Generation University receive a talk at GCSE Info eve about vocational courses/apprenticeships.

1:1 prioritised meetings with Careers Advisor.

Week's Work Experience and debrief.

Enterprise Day

Visit a local university

Prefect Application process

Business Studies: D2N2 project

PE: Physiotherapist Project

Year 11

PD Post 16 carousel: CV, Application forms and Interview Technique, Options, Raising Aspirations, Higher and Degree Apprenticeships, Student Finance, Study Skills, Revision Techniques, Managing Stress.

Mock Interview

HEPP: Two face to face encounters per year for all students.

Employability Passport and Assembly.

Raising Aspirations: First Generation University linked with a University ambassador.

1:1 prioritised meetings with Careers Advisor.

Apprenticeship Workshop.

More Abe: Oxford visit

Pupil Premium: York University

Post 16 Evening

Year 12

More Able: Oxford Visit

More Able: Villiers Park

Brookfield Enrichment Programme (BE)

1:1 Prioritised Careers Interviews

Fresher's Fair

Post 18 Carousel: Personal Statements, UCAS applications, University Talks.

Post 18 Day: Individual Post 18 interviews, Student Finance, Applying through UCAS, Breaking Down Higher Education Barriers.

Post 18 Evening.

Non-Uni Pathway working Group.

Early Applicants working Group.

Week's Work Experience and debrief.

Young Driver's Awareness Course

PD: Study Skills, Barclays Lifeskills, Employability Skills, General Knowledge

Prefect applications

Raising Aspirations: First Generation University Activity to better understand course choices open to them.

Young Enterprise

Year 13

1:1 Prioritised Careers Interviews

Post 18 Carousel continues for term 1.

PD: Interview Technique, Mental Health, Positive Personal Presentation, Next Steps, Understanding Debt and Budgeting.

1:1 Prioritised Careers Interviews

University Expectations

Raising Aspirations: First Generation University receive two lectures about non-university pathways that are still available to them.



Careers Strategy by Gatsby

A Stable Careers Program

We hold Gold Careermark award.

Staff/Governor structure in place with a Careers lead clearly identified.

Named LEP advisor and Business Link.

We have a Governor approved CEIAG, Employability and Work Experience policy.

The program policy and program are displayed on the website.

Careers program is delivered from Y7-11 through mixture of Form Time, lesson time, Drop Down Days, Assemblies and Evening events. It is delivered by a mixture of trained staff and external impartial speakers. Annual CPD is provided for staff with an emphasis on impartiality. Events are evaluated.

It is supported by The Employability Passport that is launched in Sep by FT and checked half termly in calendared registrations.

CEIAG, Employability and Work Experience noticeboards, resources and careers library are available for students.

Linking Curriculum Learning to Careers

Subject Specific Employability Goals noticeboards.

Half termly focus on an employability goal in the classroom.

The Apprentice Project

The Dream Team project

Technology Day

Enterprise Day

Made in Chesterfield

Careers in the Curriculum projects

Audit of careers embedded within curriculum to be completed by Sep 2019.

Learning from Labour Market Information

Different Types of Employment

Seven Local Growth Industries.

What Work Derbyshire.

Links to LMI on website.

Half termly LMI information on TV screens.

The Apprentice Project.

The Dream Team Project.

Encounters with Further and Higher Education

Raising Aspirations Program (Y7-Y13)

SOAMS

Discover US

HEPP (Y7-Y11 x2 yearly)

Y10 University visit

Chesterfield College Workshops

Apprenticeship Workshops

Oxford visits (more able)

Pupil Premium York University visits

Post 16 opportunities Evening

Villiers Park

University Talks

Post 18 Opportunities Evening

Fresher's Fair

University Expectations

Addressing the Needs of Each Pupil

Employability Passport

Study Skills

Challenging Stereotypes in the workplace

Raising Aspirations Workshops and program

Y9 Options preparation

Y9 Options Day

Y9 Options Evening

Non-uni pathways working Group

Early Applicant Working Group and Mentors

Apprenticeship group

SEND life skills sessions

Pupil Premium occupational visits

More Able Start Challenge

1:1 prioritised careers advisor meetings

Assembly about MAT Team support for CEIAG once students leave

SEND Work Experience program with Stubbin Wood.

Experiences of Workplaces

Y10 Work Experience

Y12 Work Experience

BE Program

Young Enterprise

MFL Work Experience

Made in Chesterfield

Audit of curriculum work experience to be completed by Sep 2019.

Personal Guidance

1:1 prioritised careers advisor meetings

Introduction to Careers

CV:This is Me

Application forms

Interview techniques

Revision Techniques

Finance education

Barclays Life skills

Learn to Learn

Managing stress and mental health

Post 18 personal statements and ucas applications

Post 18 guidance interviews

Young Drivers Awareness

Encounters with Employers and Employees

Y10 Work Experience

Y12 Work Experience

Sixth Form central database of work experience, shadowing and volunteering.

Start Enterprise Challenge

Mock Interviews

Early Applicant Interviews

BE Program

Young Enterprise

SEND Lifeskills

Pupil Premium Occupational visits

Made in Chesterfield

Technology Day

Enterprise Day

MFL Work Experience